



ROLE DESCRIPTION

Position Title:	TEAM COACH
Reports to:	INC Senior Coach
Employment Status:	Volunteer, nominal stipend provided each season
Ivanhoe Netball Club (INC)	Ivanhoe Netball Club (INC) is a not for profit, community sports club committed to providing a great netball experience for all including players, parents, coaches, committee members and supporters. It is overseen by a volunteer committee consisting of executive and general members.
Commitment to Child Safety	<p>INC is committed to providing a safe environment for children across netball. We embrace diversity in gender, age, ethnicity, disability, religion and sexual orientation.</p> <p>INC is committed to promoting and protecting the rights of children and preventing abuse from occurring by fostering a culture where children feel safe and empowered. We also seek to ensure the cultural safety of First Nations children, children from culturally and/or linguistically diverse backgrounds and children with a disability.</p> <p>Every person in the netball community has a responsibility to understand their role in ensuring the safety and wellbeing of all children and young people in our care.</p> <p>INC supports and is committed to upholding the Netball Victoria Child Safeguarding policies and approaches. Important information can be found on the INC website at: https://www.ivanhoenetballclub.org.au/ and also on the Netball Victoria Child Safeguarding Resource Hub at: https://vic.netball.com.au/child-safeguarding-resource-hub</p> <p>We require all appointed adult volunteers working with children to undergo background checks and screening.</p>

Primary Purpose of Position

- Develop the netball skills of players at all levels and capability with the goal of each individual achieving their potential in an enjoyable and supportive environment.
- Lead the netball team, in a coaching capacity, in pursuit of its competitive and development objectives.

Key Responsibilities

- Ensure that players are provided with direct learning at a practical level through individual, specialist and team coaching instruction.
- Introduce players to varied approaches to learning.
- Determine in consultation with the Senior Coach the coaching requirements for the team.
- Develop, implement and adapt match play strategies.
- Provide coaching instruction to players in the areas of technique, positional skills and team skills.
- Evaluate and assess individual and team performance, ensuring individuals are appropriately challenged and provided with constructive feedback.
- Abide by Club Policies and Procedures

Knowledge, Skills & Abilities

- Can communicate effectively and has good interpersonal skills.

- Positive and enthusiastic.
- Sound knowledge of netball.
- Understanding of training and match day responsibilities.
- Can maintain confidentiality on relevant matters.
- Ethical, honest and trustworthy.
- Dedicated Club person.

Other Requirements

- Has a satisfactory Working with Children Check (WWCC) is required of all adult team coaches (18 years or older). A WWCC may be applied for at: <https://www.workingwithchildren.vic.gov.au/>. Please provide evidence of a current WWCC to the INC Secretary by email to info@ivanhoenetballclub.org.au
- Ensure familiarization with INC policies and approaches as outlined in the INC Handbook and on the INC website, at <https://www.ivanhoenetballclub.org.au/>. The following are highlighted as being particularly relevant:
 - Child Safety in Netball Code of Conduct, available at: [NV Child Safety in Netball Code of Conduct](#)
 - Child Safeguarding – A Guide for Communicating with Young People, available at: [NV Guide to Communicating with Young People](#)
 - Child Safety Standards – A Guide for Physical Contact When Working with Children, available at: [NV A Guide for Physical Contact When Working with Children](#)