



ROLE DESCRIPTION

Position Title:	SENIOR COACH
Reports to:	INC President
Employment Status:	Volunteer, nominal stipend provided each season
Ivanhoe Netball Club (INC)	Ivanhoe Netball Club (INC) is a not for profit, community sports club committed to providing a great netball experience for all including players, parents, coaches, committee members and supporters. It is overseen by a volunteer committee consisting of executive and general members.
Commitment to Child Safety	<p>INC is committed to providing a safe environment for children across netball. We embrace diversity in gender, age, ethnicity, disability, religion and sexual orientation.</p> <p>INC is committed to promoting and protecting the rights of children and preventing abuse from occurring by fostering a culture where children feel safe and empowered. We also seek to ensure the cultural safety of First Nations children, children from culturally and/or linguistically diverse backgrounds and children with a disability.</p> <p>Every person in the netball community has a responsibility to understand their role in ensuring the safety and wellbeing of all children and young people in our care.</p> <p>INC supports and is committed to upholding the Netball Victoria Child Safeguarding policies and approaches. Important information can be found on the INC website at: https://www.ivanhoenetballclub.org.au/ and also on the Netball Victoria Child Safeguarding Resource Hub at: https://vic.netball.com.au/child-safeguarding-resource-hub</p> <p>We require all appointed adult volunteers working with children to undergo background checks and screening.</p>

Primary Purpose of Position

- Responsible for the recruitment, training, development and oversight of team coaches.
- Develop the netball skills of players at all levels and capability with the goal of each individual achieving their potential in an enjoyable and supportive environment.
- Determines player allocation and team composition.

Key Responsibilities

- Provide oversight, support, training and development opportunities for coaches.
- Disseminate information to coaches regarding courses and seminars and provide coaching advice and support where possible.
- Foster the growth and raise the standards of the coaches.
- Encourage beginner coaches including players and parents to undertake formal coach education and or become accredited coaches.
- Liaise with the treasurer in formulating a budget anticipating cost of coaching.
- Be the first point of contact for conflict resolution for players and coaches.
- Allocate players to teams according to age and skill level with input from team coaches, taking into account the interests of the Club, team and finally player preferences.
- Manage team composition with respect to player numbers, spread of court positions.

- Be the first point of contact for parents who wish to raise issues in relation to coaching, team allocation, court position or game access, or other similar matters.

Knowledge, Skills & Abilities

- Can communicate effectively and has good interpersonal skills.
- Positive and enthusiastic.
- Be able to relate to a diverse group of individuals.
- Excellent leadership skills.
- Ethical, honest and trustworthy.
- Can maintain confidentiality on relevant matters.
- Dedicated Club person.

Other Requirements

- Has a satisfactory Working with Children Check (WWCC), which may be applied for at: <https://www.workingwithchildren.vic.gov.au/>. Please provide evidence of a current WWCC to the INC Secretary by email to info@ivanhoenetballclub.org.au
- Ensure familiarization with INC policies and approaches as outlined in the INC Handbook and on the INC website, at <https://www.ivanhoenetballclub.org.au/>. The following are highlighted as being particularly relevant:
 - Child Safety in Netball Code of Conduct, available at: [NV Child Safety in Netball Code of Conduct](#)
 - Child Safeguarding – A Guide for Communicating with Young People, available at: [NV Guide to Communicating with Young People](#)
 - Child Safety Standards – A Guide for Physical Contact When Working with Children, available at: [NV A Guide for Physical Contact When Working with Children](#)